

ANNUAL REPORT

For the year ending December 31, 2010

Issued July 2011



Multi-Sector Pension Plan

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Multi-Sector Pension Plan
105 Commerce Valley Dr. W., Suite 310
Thornhill, ON L3T 7W3



MESSAGE FROM THE CO-CHAIRS

This pension plan continues to expand across the country as our membership increases. We have added Saskatchewan to the jurisdictions in which we have plan members. Plan members work in British Columbia, Manitoba, New Brunswick, Newfoundland, Nova Scotia, Ontario, Prince Edward Island and those covered under Federal labour legislation. The majority of plan members are employed in Ontario.

With the addition of 15 new employers this year we have grown the number of Participants in the Plan to 8,912 an increase of 1,688 compared to 2009. 138 pensioners and beneficiaries are collecting a monthly pension from the Plan.

The Board of Trustees of the Plan is composed of representatives appointed by the Canadian Union of Public Employees (CUPE) and Service Employees International Union (SEIU). The Board of Trustees is responsible for the overall governance and strategic direction of the Plan. The Board meets quarterly and more often as circumstances warrant. The Board also attends an educational conference each year where topics such as new pension legislation, investment information and governance are covered.

The Board is supported by the services of professional advisors. The law firm of

Koskie Minsky LLP provides legal advice to the Trustees and to the Plan regarding pension legislation, issues which arise on a day-to-day basis and operations of the Plan. BDO Canada LLP is the Plan auditor. The firm reviews the Plan's accounts, audits the annual financial statements, conducts audits at selected employers to ensure that the pension deductions are properly calculated as per the specific collective agreement terms, and ensure that employers remit pension contributions on a timely basis.

The Segal Company is the Plan's actuary. The actuary provides advice on the Plan's benefits as well as valuing the Plan each year to determine its funded status. Eckler Ltd. is the Plan's investment advisor. Leith Wheeler Investment Counsel Ltd. and Gryphon Investment Counsel Inc. are the Plan's two money managers. Gryphon was added as the second money manager this year.

As a result of the increased value of the Plan's assets as well as contributions from the Participants the year end value of the assets was \$64.4 million compared to \$43.6 million at the end of 2009.

In early 2010 Ian Thompson resigned from his position as a Trustee and as Co-Chair on the Board. Andy Mele was appointed Co-Chair to replace Ian.

THE BOARD

The Board of Trustees of the Plan is comprised of representatives of the two sponsoring unions. SEIU and CUPE. Each trustee is appointed by their respective unions. The Board meets four times a year to review Plan activities and to discuss investment and governance matters. The following are members of the Board as of the writing of this report:

Andy Mele, CUPE (Co-Chair)
John Van Beek, SEIU (Co-Chair)
Darcie Beggs, CUPE
Jackie Dwyer, CUPE
Jean Charles Lavigne, CUPE
Mike McDonald, SEIU
Nancy Parker, CUPE
Peter Paulekat, CUPE

Alternate Trustees are:

Linda Thurston Neely, CUPE
Emanuel Carvallo, SEIU

Please remember to keep the Fund Office informed any time you change your address. We rely on your updated address to send you your annual statement, newsletters and any other information pertaining to your pension benefit.

The following professional providers provide advice and support to the Board:

Legal Counsel: Koskie Minsky LLP through Murray Gold
Audit Services: BDO Canada LLP through Kent Botham
Plan Actuaries: The Segal Company through Tom Levy
Investment Consultant: Eckler Ltd. through Jason Campbell

For additional information about this Plan or to provide feedback on our report visit our web site at www.mspp.ca, email us at info@mspp.ca or telephone us at 905-889-6200 or 1-800-287-4816. You can also write to us at our mailing address:

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FINANCIAL HIGHLIGHTS

INVESTMENTS, AT FAIR VALUE:

	2010	2009	2008	2007	2006
Short Term Investments				\$49,099	\$49,099
Pooled Money Market Funds	\$519,948	\$1,333,672	\$1,434,219	\$1,001,889	\$580,140
Fixed Income Fund	\$24,211,176	\$16,417,986	\$11,555,295	\$8,594,558	\$5,378,780
Canadian Mutual Funds	\$24,826,954	\$15,659,396	\$7,738,096	\$8,194,694	\$5,897,710
Foreign Mutual Funds	\$14,875,665	\$10,215,972	\$5,498,100	\$4,556,086	\$3,398,372
Total	\$64,433,743	\$43,627,026	\$26,225,710	\$22,396,326	\$15,304,101

The investments of the Plan are in a pooled fund and are diversified as indicated above into different categories in order to reduce risk and achieve overall returns that attain a stable retirement for our Members. The Plan also retains an Investment Consultant to assist in analyzing the performance of the fund managers.

BENEFIT PAYMENTS

	2010	2009	2008	2007	2006
Pension benefits	\$351,428	\$284,315	\$140,883	\$69,031	\$46,544

The Pension Benefits are the monthly amounts paid from the Plan to Members or their survivors. At the end of the year 138 Pensioners were receiving a monthly pension benefit from the Plan.

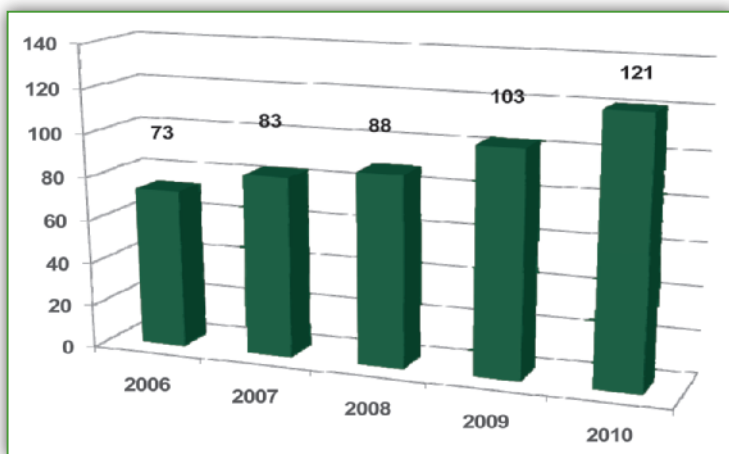
PARTICIPANT POPULATION

	2010	2009	2008	2007	2006
Active Participants	8,341	6,789	5,616	4,733	3,998
Inactive Vested Participants	571	435	349	342	127
Pension recipients	138	98	66	36	20
Total	9,050	7,322	6,031	5,111	4,145

The Plan continues to grow with an increase in total participation this year of 1,688 individuals and 15 employers. The participating unions work to include pension plan membership as part of collective agreements as they come up for negotiations or renegotiations. Active Members are participants who are currently employed and continue to increase their benefit through the contributions made by them and their employer. Inactive Vested Members are individuals who have terminated their employment with a participating employer and who chose to leave their contributions in the Plan to provide a future pension for them. Pension Recipients are those who are collecting a monthly pension from the plan as retired Members or their surviving spouses.

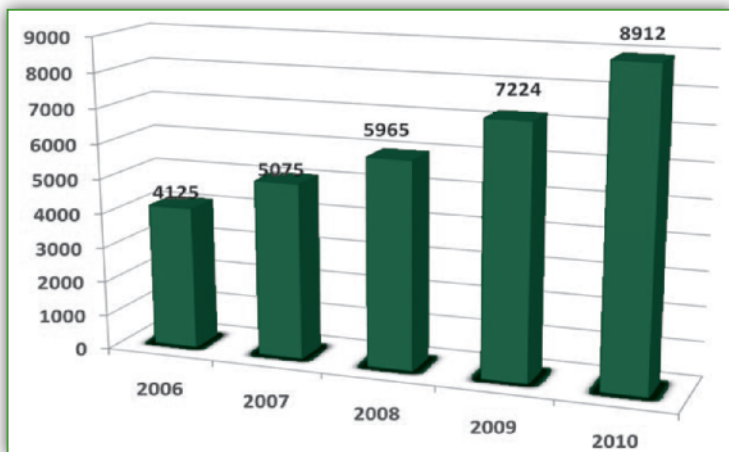
MSPP EMPLOYERS

The number of participating employers continues to increase through the collective bargaining process as the two participating unions set a high priority on negotiating retirement benefits for their members. Employment sectors currently represented in the Plan are childcare workers, airline employees, golf course workers, sanitation workers, developmental and social service providers and other unionized organizations.



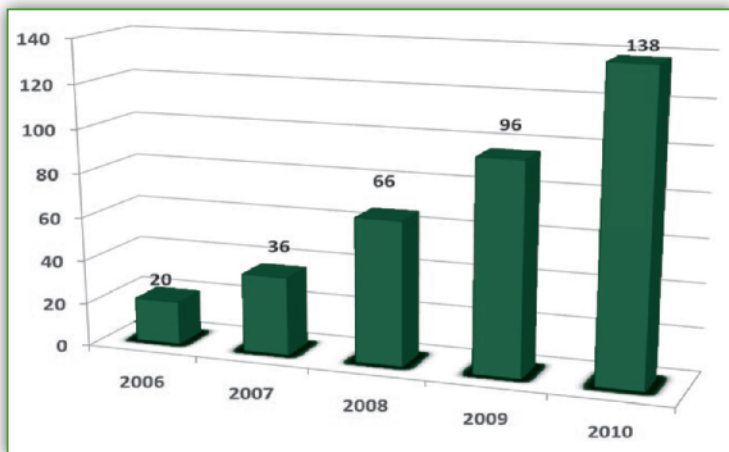
MSPP MEMBERS

Membership continues to grow as new collective agreements are entered into. Members currently come from 8 different provincial jurisdictions as well as from the Federal jurisdiction. The average age of active Members is 42, as of the last valuation report.



MSPP RETIREES

138 Members were receiving monthly pensions as of the end of 2010. The average age of the pensioners is 66.5. The Plan provides Members with the ability to begin collecting a pension as early as age 55 on a reduced basis and at age 65 on an unreduced basis.



Frequently Asked Questions

These questions have been asked either through enquiries to the Fund Office or at the presentations by Plan staff.

What is the earliest date at which I can retire and start collecting a pension from the Plan?

A Member of the Plan who has stopped working can start collecting a pension when they reach age 55. Since this would be an early pension and the individual would collect it for a longer period of time it is paid on a reduced basis. This is similar to collecting Canada Pension prior to age 65 where the pension is reduced for an early start.

The reduction in our Plan is ½% for each month or 6% for each year before age 65 that the individual begins collecting their pension. For example a person who retires 18 months prior to reaching age 65 would have the pension amount they were entitled to reduced by 9% (1/2% x 18 months).

It should be noted that Canada Pension will be increasing the amount of reduction they apply to early collection of pensions beginning in 2012. For more information please consult the website www.servicecanada.gc.ca.